BOARD OF EDUCATION - REGULAR BOARD MEETING MONDAY, MAY 21, 2018 @ 6:00 P.M. PEOTONE HIGH SCHOOL - MEDIA CENTER

ROLL CALL:

At 6:00 p.m., President Robinson called the regular meeting to order and requested all who are present to stand and recite the Pledge of Allegiance. A roll call was taken and the following members answered aye (7); Mrs. Robinson, Mr. Uther, Mrs. Becker, Mrs. Moe, Mr. Douglas, Mr. Bettenhausen and Mrs. Thatcher.

VISITOR'S LOG:

No one signed the Visitors' Log.

SPEAKER'S LOG:

Mr. Robert Turner of Peotone, IL Mr. Tim Stoub of Peotone, IL Mrs. Janet Merigold of Monee, IL Mr. Jim Bowden of Peotone, IL

CONSENT AGENDA:

Mr. Uthe made a motion to approve the Consent Agenda for the May 21, 2018 Regular Board meeting. Mrs. Moe seconded the motion and on a roll call vote the following members answered aye (7); Mrs. Becker, Mr. Uthe, Mrs. Robinson, Mrs. Moe, Mr. Douglas, Mr. Bettenhausen and Mrs. Thatcher.

GOOD NEWS:

Peotone High School Academic Student of the Month May 2018

Superintendent Stein presented a certificate to Megan Crawford, a senior at Peotone High School with a grade point average of 3.9 on a 4.0 grading scale and ranks 15th in her class of 134 students.

Peotone High School Kankakee Area Career Center Student of the Year 2017-2018

Omar Rosales was not present at the Board meeting to receive his certificate from Superintendent Stein.

Peotone Junior High School

April 2018 Academic Students of the Month

Superintendent Stein presented certificates to 6th Grade Student of the month, Matthew Gromala and 8th Grade student of the month, Macy Sullivan. 7th Grade Student of the Month, Makenzie Fabian was not present at the Board meeting to receive her certificate.

Peotone Junior High School May 2018 Academic Students of the Month

Superintendent Stein presented a certificate to 8th Grade Student of the Month, Kyle Manley. 6th Grade Student of the Month, Nazhai Malone and 7th Grade Student of the Month, Caleb Petersen were not present to receive their certificates.

Peotone Junior High School Resolutions

May 2018

8th Grade Mathematics Team

Superintendent Stein presented certificates to the 8th Grade Mathematics Team, consisting of Evelyn Becker, Brooklynn Cavitt, TJ Chenoweth, Dominick Esquivel, Tyler Hendricker, Jesus Herrera, Michael Hunding, Jack Jensen, Brock Krska, Joel Lee, Ryan Marsh, Richard Martz, and Jimmy O'Brien which they competed and finished in (1st) first place of every competition this year as well as Kan-Will Conference Champions the past two years. Coaches, Mallory Martin and Nicole Ware were also present for the team.

PJHS -Track Team

Superintendent Stein presented certificates to **Eddie Goff and Taylor Schlinger**, members of the Peotone Junior High School Track Team.
Coaches **Kay Bryant and Emily Kuypers** were also present for the team.

PJHS - Geography Bee

Superintendent Stein presented a certificate to **Michael Hunding** for competing in the PJHS Geography Bee and also competing in the State Geography Bee.

PJHS - Spelling Team

Superintendent Stein presented certificates to **Michael Hunding**, 8th Grade student and member of the Peotone Junior High Spelling Team, along with **Nolan Mueller**, a Sixth Grade student and member of the Peotone Junior High Spelling Team. Coach Laura Fitzpatrick was also present for Michael and Nolan.

PJHS - Scholastic Bowl Team

The Peotone Junior High School Scholastic Bowl Team consisting of Joel Lee, Michael Hunding, Shannon Warden, Graham Natale, Darek Knauer, Logan Woodcock, Ryan Gade, Aiden Hamm, Jack Stoltman, Bradley Oliver, Landen Hamm, and Payton Bean. Coach, Wendy Vincent, was present and provided highlights with Board of the team with their season ending with a 12 and 4 record.

OPPORTUNITY FOR VISITORS TO SPEAK:

Mrs. Jodi Becker, Trustee, Board of Education, presented a check in the amount of \$660.00 on behalf of Ms. Nicole Johnson for the PES negative lunch accounts. Ms. Johnson raised the money through donations from the American Legion patrons as well as direct donations. The Board thanked Nicole for her efforts.

Mrs. Michelle Knap, along with the Peotone Junior High SkillsUSA members. Connor McCleverty, Byron Olson, McKayla Beierman, Reganne Price, and Bradley Oliver, introduced themselves and explained the robots that they made and the competition that they competed in. The students provided a demonstration of their robots and what they could do. Mrs. Knap explained that the students fundraised and purchased the two kits. They then built their robots with no blue print or instructions. They have the opportunity to compete at nationals in Kentucky and the students are currently fundraising to participate in the competition. The team will be competing against 13 other states at the national level. Mrs. Moe asked about the kits robots. Mrs. Knap stated that each kit was approximately \$600.00. Mrs. Robinson asked how long it took to build them and how often did the team need to meet. Mrs. Knap explained that it took about 15 days to build them with meeting two to three days a week. The couple of weeks before the completion, the team met approximately four days per week to prepare for the competition. The Board thanked Mrs. Knap and the team for the presentation.

Mr. Robert Turner of Peotone, IL, addressed the Board with his concerns over the grading at PJHS.

Mr. Tim Stoub of Peotone, IL, thanked the staff for a good year with the end of the school year approaching. He also thanked the fine arts department for a great concert year and is looking forward to the seeing the amended budget later in the meeting.

Mrs. Janet Merigold of Monee, IL, addressed the Board as to why the students that participate in club sports are not recognized.

Mr. James Bowden of Peotone, IL, addressed the Board with two ways to increase revenues for the District. First, he suggested the annexation of the Meadow Creek subdivision which is currently annexed into Crete Monee School District. He stated the tax revenues currently collected are approximately \$420,000 and only twelve students attend the Crete Monee School District. With the decrease in student population continuing, the District could easily manage the additional students. Mr. Bowden also suggested the District reach out the Lakeview Estates subdivision which isn't far from Meadow Creek and open discussions about annexing to 207U. They currently are annexed into the Lincoln-Way District and with the higher taxes the residents may be looking at ways to lower their current real estate taxes. He stated that the District's current low tax base would be a plus for annexation. Secondly, a recommendation to increase revenues was to close Peotone Intermediate Center.

Mrs. Patty Favala, Business Manager introduced Tammie Schallmo from PMA. Tammie presented the Board with information in regards to the County School Facilities Tax. The tax is not a new tax but has received a lot of attention in the last couple of months. School districts are able to implement the tax but the Board must adopt a resolution and then the question must go on the ballot for voters to approve. To get the question on the ballot, resolutions must be passed by school districts that represent more than 50 percent of the student population

in Will County, which is estimated to total between 130,000 and 140,000. If the Board establishes the 1% rate for the tax, the District could possibly receive \$700,000 in additional revenues. There are purchases that are exempt from the tax such as automobiles, farm equipment etc. In addition to the exempt purchases, the revenues may only be used for capital improvements. Tammie went onto explain Working Cash Bonds and Refunding Bonds. Depending upon the direction of the Board, there are dates that need to be followed. The Board would need to adopt the resolution on July 16, 2018. The Board would hold a public hearing for Working Cash Bonds at the August 20 Board meeting. The Board will need to look at whether or not it wants to continue issuing the Working Cash Bonds annually or explore a referendum since the costs would be less with a referendum.

At 7:20 p.m. Mr. Bettenhausen made a motion for a ten minute break, Mr. Uthe seconded the motion and a on a voice call vote, the following members answered aye (7) Mr. Uthe, Mrs. Robinson, Mrs. Moe, Mr. Douglas, Mrs. Becker Mr. Bettenhausen and Mrs. Thatcher.

At 7:32 p.m. Mr. Uthe made a motion to reconvene the meeting, seconded by Mr. Bettenhausen and a on a voice call vote, the following members answered aye (7) Mrs. Thatcher, Mrs. Robinson, Mrs. Moe, Mr. Douglas, Mrs. Becker, Mr. Bettenhausen and Mr. Uthe.

Mrs. Patty Favela presented an overview of the FY 2018 Amended Budget and the timeline for the hearing. The budget will be on file for public view beginning May 22 for 30 days. The hearing will be held on June 25 at 5:30 p.m. Mr. Bettenhausen stated that the District relies on the Working Cash Bonds and the current debt will be paid off in a couple of years. Currently with no local revenue to support the District and less support from the state, the District has no access to funds. Ms. Favala commented, that the Working Cash Bonds the District is paying for them but from a different area. Dr. Vitton stated that the District's debt capacity is large but we do not want to use it if not needed. The District is trying to reduce expenses but if we take away the Working Cash Bonds, then the Board would need to look at issuing Tax Anticipation Warrants. Even with the possibility of the annexation of Meadow Creek, it could take years before the District could benefit from the additional dollars.

FOR DISCUSSION:

Meadowcreek Subdivision:

Mr. Steve Stein, Superintendent asked the Board for direction on how to proceed with the possible annexation of Meadow Creek. It was asked if the subdivision is built out and Mr. Stein replied it was not. The board inquired if there are there restrictions on the homes that can be built and Mr. Stein replied yes. The Board felt that Crete Monee School District does not want to lose the tax revenue from this subdivision and will probably fight it. Does the Board need a formal resolution or letter for the homeowners association? Mr. Stein will contact the attorney to find out what the next steps would be.

Water Drainage at Peotone Junior High School:

Mr. Stein informed the Board of the standing water that is occurring at the junior high U parking lot where the staff parks. When it rains, the water has no place to drain. It was discovered that the original drainage has been capped off because it would drain into the village sewer drains and the village no longer allows storm water to be drained into the sewer drains. With the pitch of the parking lot, the water is going towards the building thus at times flooding the kitchen and tunnel area where the electrical main is at. The architects were contacted and would like to do a topographical and storm water drainage study at a cost of \$21,000. If the study shows that the upgrades and a drainage system need to be installed. the architect would credit some of the cost of the study into the contract for the work. Mr. Douglas asked if the original drainage system could be hooked back up and the problem would be solved. Unfortunately it cannot be because the village no longer allows the storm water to be drained into the sewer system. Mrs. Becker asked with Aqua providing services in the next couple of months for the village, would they be able to resolve the issue. At this time, Aqua is only providing water to the village and the village is still maintaining the sewer system. The Board asked Mr. Stein to contact an engineering company to see if they would have a solution or if they need to do a study at what cost. Mrs. Robinson stated that it needs to be corrected because it is a safety issue.

Student Handbooks 2018-2019:

Peotone Elementary School /Peotone Intermediate Center School: Mrs. Kathy Davis, Principal, informed the Board that no major changes were made to the Student Handbook. Most changes were just cleanup of the wording corrects.

Peotone Junior High and Peotone High School:

Mr. Craig Fantin, Principal, stated that they have made changes to the dress code, attendance and tardy areas of the student handbook. Also, the student behavior section was updated to reflect Senate Bill 100. The Code of Conduct section consequences were updated. The random drug testing section was not added at this time. The policy would need to be approved by the Board first. Mr. Douglas asked for more information on the random drug testing. Mr. Fantin explained that the system would randomly pull of students that are currently in an activity or driving. They would then have to go for a drug/alcohol test. If the test comes back positive, the student and parents would be notified and then assistance/guidance would be provided. The student could be suspended for some time for the activity they are currently in if the test came back positive. Mr. Fantin stated that the District is one of a very few that currently do not do the random drug testing. His previous District had the policy in place and it was very effective. Mrs. Moe stated that it is a safety issue when students are driving and could be putting other students at risk. Mr. Stein stated that with the random testing, it gives students the opportunity to "walk away" when in a situation of peer pressure. Mrs. Thatcher thought it is a good idea for the random testing. If a student is innocent, they have nothing to fear or hide. Mr. Stoub feels that the students are losing their rights to privacy. Mr. Douglas stated that he did not feel there was a problem in the school. Mr. Stein informed the Board that there are students drinking alcohol along with recreational drug use. Mr. Douglas felt that

by implementing the random drug testing, it would sacrifice the innocence of the students. He stated that it was a family issue and not a school issue. Mr. Stoub asked if there was any data to prove that the random drug testing is successful. Dr. Vitton stated that the data would only be national stats. Mrs. Gertler asked the Board and community member present to take some time and visit the exhibit at the fire station on how drugs and alcohol are used by students and adults. Mrs. Moe stated that students driving to school and parking in the parking lot is a privilege. Mr. Stoub asked if parents were aware of the random drug testing for athletes. Mr. Fantin stated that at the Code of Conduct meeting, parents sign the form allowing for the random testing.

FOR ACTION:

REPORT NO. 74:

APPROVAL OF TEACHER'S TENURE

Mr. Uthe made a motion to approve the tenure of Laura Fitzpatrick. Mrs. Thatcher seconded the motion, on a voice call vote, the following members answered aye (7); Mrs. Robinson, Mrs. Moe, Mr. Douglas, Mrs. Becker, Mrs. Thatcher, Mr. Bettenhausen and Mr. Uthe.

REPORT NO. 75:

APPROVAL OF THE APPOINTMENT OF THE SCHOOL DISTRICT'S ATTORNEY.

Mr. Bettenhausen made a motion to approve the appointment of the Law Offices of Scariano, Himes & Petrarca, Attorneys at Law, as the School District's Attorney. Mrs. Moe seconded the motion. On a roll call vote, the following members answered aye (7); Mrs. Robinson, Mr. Uthe, Mr. Douglas, Mrs. Becker, Mrs. Thatcher, Mr. Bettenhausen and Mrs. Moe.

REPORT NO. 76:

APPROVAL OF THE APPOINTMENT OF THE SCHOOL DISTRICT'S TREASURER.

Mrs. Moe made a motion to approve the appointment of **Mr. Scot A. Carder,** as the School District's Treasurer. Mr. Uthe seconded the motion, and on roll call vote the following members answered aye (7); Mrs. Robinson, Mr. Bettenhausen, Mr. Douglas, Mrs. Moe, Mrs. Thatcher, Mr. Uthe and Mrs. Becker.

REPORT NO. 77:

APPROVAL OF THE SECOND READING AND ADOPTION OF BOARD POLICIES JANUARY/FEBRUARY 2018.

Mr. Uthe made a motion to approve the Second Reading and Adoption of Board Policies January/February 2018. Mrs. Thatcher seconded the motion and on a voice vote the following members answered aye (7); Mrs. Thatcher, Mrs. Robinson, Mr. Douglas, Mr. Bettenhausen, Mr. Uthe, Mrs. Moe and Mrs. Becker.

REPORT NO. 78:

APPROVAL OF SECOND READING AND ADOPTION OF BOARD POLICY 5:30.

Mr. Uthe made a motion to approve the Second Reading and Adoption of Board Policy 5:30. Mrs. Moe seconded the motion and on a voice vote the following members answered aye (7); Mrs. Robinson, Mr. Bettenhausen, Mr. Douglas, Mrs. Moe, Mrs. Thatcher, Mr. Uthe and Mrs. Becker.

REPORT NO. 79:

APPROVAL OF THE APPOINTMENT OF THE SCHOOL DISTRICT'S DEPOSITORIES.

Mrs. Moe made a motion to approve **First Midwest Bank and First Community Bank and Trust** as depositories for the School District. Mr. Uthe seconded the motion on and roll call vote, the following members answered aye (7); Mrs. Robinson, Mrs. Becker, Mrs. Moe, Mr. Douglas, Mr. Bettenhausen, Mr. Uthe and Mrs. Thatcher.

REPORT NO. 80:

ESTABLISH DAY, TIME AND PLACE OF THE REGULAR MEETINGS OF THE BOARD OF EDUCATION.

Mrs. Moe made a motion to establish and approve the day, the third Monday of the month, the time, at 6:00 p.m. and the place, the Peotone High School for the Regular scheduled meeting of the Board. Mr. Uthe seconded the motion and on a voice vote, the following members answered aye (7); Mr. Uthe, Mr. Douglas, Mr. Bettenhausen, Mrs. Moe, Mrs. Becker, Mrs. Robinson and Mrs. Thatcher.

REPORT NO. 81:

APPROVAL OF A CHANGE TO THE 2018-2019 SCHOOL CALENDAR.

Mr. Uthe made a motion to approve the change our School Improvement Day from Friday, September 14, 2018 to Friday, September 21, 2018 to accommodate Homecoming. Mrs. Thatcher seconded the motion, and on a voice call vote, the following members answered aye (7); Mr. Uthe, Mr. Douglas, Mr. Bettenhausen, Mrs. Moe, Mrs. Becker, Mrs. Robinson and Mrs. Thatcher.

REPORT NO. 82:

APPROVAL OF A FMLA REQUEST.

Mr. Uthe made a motion to approve the FMLA request of Timothy Gerlich. Mrs. Moe seconded the motion, on a roll call vote the following members answered aye (7); Mrs. Robinson, Mrs. Thatcher, Mrs. Moe, Mr. Douglas, Mr. Bettenhausen, Mrs. Becker and Mr. Uthe.

REPORT NO. 83:

PERSONNEL.

Mr. Uthe made a motion to approve the Certified and Classified Personnel. Mrs. Becker seconded the motion, and on a roll call vote, the following members answered aye (7); Mrs. Robinson, Mrs. Thatcher, Mrs. Moe, Mr. Douglas, Mr. Bettenhausen, Mr. Uthe and Mrs. Becker.

CERTIFIED STAFF

EMPLOYMENT:

- David Church Guidance Counselor PHS (effective date of 08-2-2018)
- Keith Coppens JV Boys Basketball PHS
- Eric Englert English Teacher PHS (effective date of 08/16/2018)
- Emer Flanagan 4th Grade Teacher PIC
- Scott McAllister Freshman Girls Basketball Coach PHS
- Emily Kuypers Special Education Teacher PIC (effective date of 08/16/2018)
- Cameron Thomas Science Teacher PHS (effective date of 08/16/2018)
- Gerard McManus Special Education Teacher PHS (effective date of 08/16/2018)
- Jamie Duckwall Special Education Teacher PHS (effective date of 08/16/2018)
- Emily Johnson Science Teacher PHS (effective date of 08/16/2018)
- Beth Upton Scholastic Bowl Assistant PHS
- Christina Christiansen Freshman Class Sponsor PHS

CHANGE IN LOCATION:

 Ruta Stedt - Social Worker - PHS to PIC (changing from .5 FTE to 1 FTE effective date of 08-09-2018)

CHANGE IN STATUS:

- Collin Keppner Special Ed Teacher to Social Studies Teacher PHS (effective date of 08/16/2018)
- Rebecca LeFevers Special Education Teacher to Specialized Instruction Teacher - PIC

(effective date of 08/16/2018)

- Maggie Kalwat Special Ed Resource Inclusion Teacher to Specialized Instruction Teacher - (effective date of 08-16-2018) - PES
- Ashley McDonald Kindergarten Teacher to Third Grade Teacher (effective date of 08-16-2018) - PES

RESIGNATION:

- Michelle Knap Yearbook Sponsor PIC
- Apostolos Tsiamas Assistant Girls Basketball Coach PHS
- Noah Champene English Teacher PHS
- Earl Welsh Social Science PHS
- Earl Welsh Freshman Class Sponsor PHS
- Noah Champene Assistant Volleyball Coach PHS
- Noah Champene Head Varsity Softball Coach PHS

CLASSIFIED STAFF

EMPLOYMENT:

- Michelle Armellino Bus Aide Transportation
- Kathleen Derkacy Secretary PHS (effective date of 08/02/2018)
- Ryan Negrelli Assistant Football Coach PHS
- Bryan Wells Assistant Football Coach PHS
- Emily Carstens Summer Crew Custodian District
- Lee Merigold Summer Crew Custodian District
- Priscilla Brott Summer Crew Custodian District
- Josie Graffeo Summer Lawn Maintenance District
- Mae Graffeo Summer Lawn Maintenance District
- Roswitha Benyyssen Bus Driver -Transportation
- Peggy Buege on-call Bus Driver Transportation

RESIGNATION:

- Zack Holman Assistant Football Coach PHS
- Nick Kovar Assistant Football Coach PHS
- Alex Stec Head Cheer Coach PHS
- Peggy Buege Daily Bus Driver Transportation

ADMINISTRATION REPORTS:

Mr. Steve Stein, Superintendent, reported no FOIA's were received this month. Thursday and Friday is graduation. If the Board members are coming to participate, please arrive by 6:30 pm.

Information will be going out to parents about the Drive 4 UR School which will be held on June 9th at Peotone Junior High School. The donation will be going to the PTO and Athletic Boosters. The Education Foundation received the donation already once this year. Ford will only allow an organization to receive the donation once a year. Depending upon the turnout, the PTO and Athletic Boosters may receive up to \$6,000.00

Mr. Stein received a request to donate a rock, similar to the one at the high school, for the junior high. Each of the Board members received a picture of the propose rock. Mr. Stein will work with Mr. Wenzel on where the rock will be placed.

Dr. Charles Vitton, Assistant Superintendent, has nothing to report.

Mrs. Wendy Bean, **Assistant Principal**, reported that the master schedule is completed. Final exams are held next week and the schedule is on the website for students and parents. A closed lunch is held during finals so no students are allowed to leave. However, they may leave for the day once they have completed their finals.

Mr. Scott Wenzel, Principal at Peotone Junior High School, had nothing to report.

Mrs. Kathy Davis, Principal at Peotone Elementary School, reported Field Days will be held on Wednesday. Thursday will be the walk of seniors around 2:00 p.m. to 2:30 p.m.

Mrs. Terry Wuske, Director of Food Services, I have recently finished and sent in a National Survey by the USDA and Food Nutrition Services. The study is being conducted to understand and address current policies related to the Child Nutrition Programs. It asked about school participation and enrolment, Eligibility of free and reduced, Meal pattern requirement, Purchasing, and Meal Prices and Financial management. Under the Meal Price category, we are also are required to use the Paid Lunch Equity tool regarding meal prices. The purpose of the PLE is to increase lunch meals to be equal with the funds brought in from the reimbursement. We currently charge \$2.70 for a meal – kindergarten through 12th grade. And the rates we currently receive for a free meal is \$3.29 and \$2.89 for a reduced meal. After using the Paid Lunch Equity tool for the 2018-19 school year, it is suggested to charge \$2.90 for a meal or cap the increase by \$.10 making the price of the meal for next year \$2.80. I would recommend increasing the ala carte milk from \$.30 to \$.35 to help close the financial gap. I also would like to put the meal prices on the Agenda for the June board meeting.

Mrs. Jennifer Haag, Director of Transportation, had nothing to report.

Mr. Dave Osborne, Maintenance, thanked the teachers and staff for being patient with all of the recent intrusions into the classrooms and offices. The Will County Regional Office recently did their inspection and it was noted how well our teachers communicate with the students. Mrs. Robinson thanked Mr. Osborne for all of his time in the Maintenance Department. She shared with the Board that Mr. Osborne will be returning to the Transportation Department as a bus driver in the next couple of weeks.

EXECUTIVE SESSION:

At 8:47 p.m., Mrs. Moe made a motion to move the Board to meet in Executive Session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel; collective negotiating matters; presentation of evidence or testimony as authorized by law; purchase, lease, or sale of real or publicly owned property; investment contracts; security procedures which may include personnel; student disciplinary cases; litigation; issues under the Tort Immunity Act; professional ethics or performance; board self-evaluation; selection to fill a public office; and/or the discussion of previously closed minutes. Mr. Bettenhausen seconded the motion and on a voice vote, the following members answered aye (7): Mr. Uthe, Mrs. Robinson, Mrs. Moe, Mrs. Becker, Mr. Douglas, Mrs. Thatcher and Mr. Bettenhausen.

RETURN TO OPEN SESSION:

At 10:03 p.m. Mr. Uthe made a motion that the Board Return to Open Session. Mrs. Thatcher seconded the motion and on a voice vote the following members answered aye (7): Mr. Uthe, Mrs. Robinson, Mrs. Moe, Mrs. Becker, Mr. Douglas, Mr. Bettenhausen and Mrs. Thatcher.

ADJOURNMENT:

At 10:03 p.m. Mrs. Robinson moved that the meeting be adjourned. Mr. Uthe seconded the motion and on a voice vote the following members answered aye (7): Mr. Uthe, Mrs. Robinson, Mrs. Moe, Mr. Douglas, Mrs. Becker, Mr. Bettenhausen and Mrs. Thatcher.

Tara Robinson, President

Char Ruhbeck, Reporter